



UNIFORM POLICY

**The Deanery Church of England High School
& Sixth Form College**

July 2019

Introduction and Principles

School uniform plays an important role in establishing the ethos of a school and is strongly encouraged by the DfE.

The Government, although it has published guidance, has made it clear that it is for the school's Governing Body to decide whether there should be a uniform and other rules relating to appearance, and if so, what they should be. Therefore this document seeks to clarify the Governors' expectations at The Deanery Church of England High School and Sixth Form College with regard to uniform and appearance.

An actual list of the items pupils are permitted to wear is included. This includes particular items parents can apply to the Headteacher for permission to wear. A judgement will be made with regard to any request based on whether the item is in sympathy with the Christian ethos of the school or any other judgement including health or safety. The Headteacher, in conjunction with Pastoral colleagues, will consider each application and reach a decision as soon as possible but until such time that a decision is made the item should not be worn for school.

Rationale

The Deanery Church of England High School and Sixth Form College believes in high standards, high aspirations and the highest expectations in every aspect of its operation.

The school has a strict uniform policy, ensuring that students are fully focused on learning as opposed to fashion. The school is a place of work and students are expected to take pride in their appearance. The school uniform provides students with many positive advantages, because uniform:

- Diminishes the social exclusion of students based on what they are wearing
- Reduces family tension as students do not have to compete with their peers for the latest trends in clothes
- Is most cost effective to parents in the long run
- Encourages pride in personal appearance and being part of the school community
- Promotes safety, particularly through making it easier to identify strangers
- Makes students ambassadors for the school in the local community
- Supports discipline and good behaviour

This policy is also available on the school website.

Sanctions

The uniform policy will be strictly enforced. Every opportunity will be given for pupils to conform and rectify any identified issues with support from school. All students are expected to wear the full school uniform from the moment they leave their home in the morning until they arrive home in the afternoon. Students are representing the school at all times and should be proud to be part of the school community. Any student bringing the school into disrepute by not adhering to the uniform policy will receive sanctions.

School uniform will be checked by staff as pupils enter school in the morning, in all lessons and as pupils leave the school buildings.

- If students are not in full uniform, they will not be able to attend lessons or spend break or lunchtimes in general circulation. Pupils may be offered school-issued uniform to wear, including shoes.
- All items of uniform should be clearly marked or labelled.
- Students wearing make-up, false eyelashes, jewellery or nail varnish will be expected

to remove it - any student not complying with this request will be subject to school sanctions.

DETAILED GUIDANCE

We give below some notes for guidance and clarification. School uniform lists can sometimes seem over detailed and over particular. Our experience is that we prevent misunderstandings by being very precise about our requirements. **We do not wish parents to spend money on items we do not allow to be worn.** It should be noted that not all items under 'school uniform' in some stores fulfil our school's uniform requirements. The full support of parents is requested with regard to their children wearing the correct uniform.

	Acceptable	Not Acceptable
Blazer	<ul style="list-style-type: none"> ✓ Deanery blazer (Y7-Y10) ✓ Only official badges awarded in school, a plain cross or Christian fish symbol may be worn on lapels <p>Please note that blazers must be worn at all times unless specific permission has been given by a member of staff for it to be taken off.</p>	<ul style="list-style-type: none"> ○ No blazer ○ Pushed up sleeves ○ Any garment other than school jumper and shirt underneath e.g. hoodies
Jumper	<ul style="list-style-type: none"> ✓ Grey Deanery jumper (Y7-10) - optional ✓ Blue Deanery jumper (Y11) - compulsory <p>Please note that Year 11 jumpers must be worn at all times unless specific permission has been given by a member of staff for it to be taken off.</p>	<ul style="list-style-type: none"> ○ Sweatshirt ○ Non regulation jumper ○ Fleece ○ Tracksuit ○ Hooded top ○ Cardigan
Trousers	<ul style="list-style-type: none"> ✓ Plain black, smart ✓ Tailored, straight leg ✓ Full length ✓ Any belts should be black with discreet buckles 	<ul style="list-style-type: none"> ○ Fashion trousers (denim / corduroy / other materials / hipsters / flares / wide bottoms/ bootlegs / skinny trousers / lycra) ○ Other fashion trousers ○ Studs, visible buttons, patch pockets or trimmings ○ Shorts ○ Stretchy material ○ Leggings
Skirts	<ul style="list-style-type: none"> ✓ Deanery knee-length skirt (when buying please choose the correct length, with room for growth over the year) 	<ul style="list-style-type: none"> ○ Rolled up skirts ○ Skirts that are too short
Shirts	<ul style="list-style-type: none"> ✓ Plain white school shirt or blouse ✓ Tucked in and buttoned at the neck (<i>when choosing size, please allow for growth over the school year</i>) 	<ul style="list-style-type: none"> ○ Casual/fashion shirt ○ Shirt worn without a tie or with tie tucked in ○ <i>Open top button</i> ○ Sports/hooded tops or brightly coloured garments under shirts ○ Shirts worn outside trousers ○ No reverse neck shirts
Tie	For both girls and boys:	

	<ul style="list-style-type: none"> ✓ Deanery clip on tie or standard tie ✓ Badge must be showing below the knot 	
Shoes	<ul style="list-style-type: none"> ✓ Traditional black, flat school shoes ✓ Laces, soles and stitching must be black ✓ Black shoes should be worn on the way to and from school 	<ul style="list-style-type: none"> ○ Sports shoes or sports trainers e.g. Converse, Nike, Adidas ○ Heeled shoes ○ Visible coloured soles ○ Coloured laces ○ Trainers ○ Canvas shoes ○ Students will not be allowed to attend lessons if the correct shoes are not worn in school <p>PLEASE SEE EXAMPLES OF ACCEPTABLE AND UNACCEPTABLE SHOES ON THE LAST TWO PAGES</p>
Socks and tights	<ul style="list-style-type: none"> ✓ Plain grey or black socks (girls' socks must be knee-length) ✓ Plain black, opaque tights 	<ul style="list-style-type: none"> ○ Coloured or patterned socks or tights ○ Ankle socks ○ White socks
Hair	<ul style="list-style-type: none"> ✓ Neat and tidy ✓ Natural colour ✓ If hair is long, it is essential that it is tied back for reasons of health and safety in some practical lessons (e.g. PE, Science and Art) ✓ Hair accessories must be black, blue or grey and discreet ✓ Hair must not cover the face 	<ul style="list-style-type: none"> ○ Extremes of style (school reserves the right to decide what is extreme but invites students and parents to ask in advance if they need guidance) ○ Tram lines, asymmetric styles or other shaved styles ○ Unnatural colour and two-tone colour ○ Hair extensions ○ 'Barcodes' in eyebrows or shaved eyebrows ○ Very short hair – hair must not be shaved shorter than a number 2 (i.e. no number 1 cuts) ○ Facial hair is not permitted, e.g. long sideburns, beards or moustaches. Pupils should be clean-shaven
Make-up		<ul style="list-style-type: none"> ○ Make up of any kind ○ Nail varnish ○ Artificial nails and nail extensions ○ False eyelashes ○ Tinted eyebrows ○ Fake tan ○ Tattoos of any kind (including henna tattoos) ○ Nail gel
Jewellery	<ul style="list-style-type: none"> ✓ One wristwatch 	<ul style="list-style-type: none"> ○ Any jewellery other than stated

		<ul style="list-style-type: none"> ○ Smartwatches (for reasons of security, safeguarding and risk of theft) ○ Any facial or body piercing (pupils will be instructed to remove piercings) ○ No accessories to be worn around the neck or attached to clothing
PE Kit	<p><u>For Y7 pupils (2019)</u></p> <p>Boys: Compulsory:</p> <ul style="list-style-type: none"> ✓ Deanery T-shirt ✓ Deanery Rugby Shirt ✓ Deanery Shorts ✓ Navy Football Socks ✓ Trainers ✓ Football Boots <p>Optional:</p> <ul style="list-style-type: none"> ✓ Deanery Hoodie or Deanery ¾ Zip-top <p>Girls: Compulsory:</p> <ul style="list-style-type: none"> ✓ Deanery T-shirt ✓ Deanery skort or Deanery leggings ✓ Navy socks ✓ Trainers ✓ Deanery Hoodie or Deanery ¾ Zip top <p><u>Years 8-11 (2019)</u></p> <ul style="list-style-type: none"> ✓ New kit outlined above – optional, or: ✓ Navy shorts or Deanery leggings ✓ White Deanery polo shirt ✓ Royal Blue Rugby Jersey (boys only) ✓ Royal blue Deanery sweatshirt (girls only) ✓ Royal Blue Socks ✓ Trainers ✓ Football Boots (boys only) ✓ Shin pads and gum shields are very strongly recommended for certain activities ✓ A plain black or white base layer worn under the regulation top is allowed in cold weather 	<ul style="list-style-type: none"> ○ Clothing with logos ○ Hooded tops (other than the Deanery hoodie) or school jumpers ○ Any alternative outer layers, e.g. coats ○ Socks other than regulation football socks ○ Fashion sports footwear ○ Pumps ○ Florescent laces
Other		<ul style="list-style-type: none"> ○ Items of clothing that obscure the face or parts of the face are not allowed in school
Outer clothing	<ul style="list-style-type: none"> ✓ Sensible plain, dark (navy blue, black or dark grey) outside coats are acceptable ✓ Logos must be discreet 	<ul style="list-style-type: none"> ○ Hoodies, football coats, tracksuit tops, patterns or stripes are not acceptable

	<p>✓ Only black, blue or grey scarves may be worn</p>	<ul style="list-style-type: none"> ○ Coats are not to be worn in lessons ○ Baseball caps are not acceptable ○ No hats are to be worn in the school buildings ○ Hoods must not be worn up in the school buildings
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BAGS

We cannot provide locker facilities for all students and so a good sized back pack is required for carrying books, equipment and outside coats. Fashion bags, carrier bags and drawstring kit bags are not suitable for carrying text books and school equipment.

Other subject specific requirements:

Aprons for food and technology subjects can be purchased directly from school or school uniform suppliers.

If in doubt, do not buy; please check with the school first. The school will make a final decision on any item considered unsuitable.

The school values and recognises the diversity of cultures, religions and disabilities of its students and will take a sensitive approach when this affects dress requirements. Hijabs worn for religious purposes must not cover the face. Turbans, kippahs, and headscarves are supported on religious grounds but must not compromise health and safety.

Acceptable Shoes



Unacceptable Shoes



Items that require written permission from the Headteacher

Kippah Jewish pupils	Blue or black
Head scarf Muslim pupils	Blue or black
Turban Sikh pupils	Blue or black